



EMPLOYMENT APPLICATION

Please Print

Last Name	First	Initial	Today's Date
Present Address (Street)	City	State	Zip Code
Position Applying for		Are you legally authorized to work in the United States? Proof of legal authority to work in the United States will be required upon employment Yes <input type="checkbox"/> No <input type="checkbox"/>	
Expected Rate of Pay \$ _____ per _____	Available Start Date	Are you at least 18 years old? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Referred By: (Please check applicable box and specify if other source) <input type="checkbox"/> Walk - In			
<input type="checkbox"/> Internet Site, please specify _____		<input type="checkbox"/> Stenstrom Employee _____	
<input type="checkbox"/> Newspaper, please specify _____		<input type="checkbox"/> Other, please specify _____	

EMPLOYMENT HISTORY

Do not use "see resume" in lieu of completing application form. Please complete all sections thoroughly. Start with most recent or present employer. Include part-time and self-employment. Explain periods of non-employment below.

1	Employer	Employed		Earnings		Other Compensation
		From	To	Beginning	End	
Address		Your responsibilities				
Job Title						
Name of Supervisor		Reason for leaving				
Title of Supervisor		May we contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No			Phone Number ()	
2	Employer	Employed		Earnings		Other Compensation
		From	To	Beginning	End	
Address		Your responsibilities				
Job Title						
Name of Supervisor		Reason for leaving				
Title of Supervisor		May we contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No			Phone Number ()	
3	Employer	Employed		Earnings		Other Compensation
		From	To	Beginning	End	
Address		Your responsibilities				
Job Title						
Name of Supervisor		Reason for leaving				
Title of Supervisor		May we contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No			Phone Number ()	

Please explain periods of non-employment

EDUCATION

	Name and Address of School	Number of Years Completed	Major or Type of Coursework	Degree/Certificate	Did you Graduate?
High School					
Business/Technical					
College/University					
Graduate/Professional					
Other (Seminars, Adult Education, Correspondence Courses)					
Have you been convicted of or pled guilty to any law violation? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please explain: _____ <i>A conviction is not necessarily a bar to employment</i>					
If you are applying for a position where driving is a requirement of the job, please answer the following questions: Do you have the full use of an automobile? Yes <input type="checkbox"/> No <input type="checkbox"/> Do you have a valid driver's license? Yes <input type="checkbox"/> No <input type="checkbox"/> License # _____ Issuing State _____ Exp. Date _____ Within the past three years: How many moving violations have you had? _____ How many traffic violations have you had? _____					
Why are you seeking employment at this time?					
In what computer software programs are you proficient?					
What other experience or skills do you feel may qualify you for a position with Stenstrom?					
Have you previously been employed by any Stenstrom Company? Yes <input type="checkbox"/> No <input type="checkbox"/>					
Are you subject to any employment agreement that could impact your ability to work for Stenstrom? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please attach a copy of the agreement(s)					

All persons should have equal employment opportunities with Pearson Plumbing and Heating regardless of race, color, creed, religion, national origin, ancestry, sex, marital status, sexual orientation, disability, age and any other legally protected class and within the framework of federal law regarding age discrimination, employment of the handicapped and Vietnam era veterans. Employment shall be based solely on the Company's need and the individual's qualifications.

I certify that I have completed this application and the statements that I have made in this application are true and complete. I authorize investigation of all statements contained in this application which Pearson Plumbing and Heating may deem relevant to my employment and authorize my previous employers or other persons having information concerning my records or me to report such information to Pearson Plumbing and Heating. I hereby release Pearson Plumbing and Heating, my former employer or other persons who may provide information from any liability as a result of providing such information.

I understand and agree that if it is subsequently discovered that the information is untrue or that I have failed to disclose a material fact, any offer of employment made to me by Pearson Plumbing and Heating may be immediately withdrawn or if I am already employed by Pearson Plumbing and Heating, I may be subject to immediate dismissal at Stenstrom option. In such an event, the withdrawal of any offer of employment made to me or the termination of employment shall be without any obligation or liability to me by Pearson Plumbing and Heating, other than for wages at the rate agreed upon for work I have actually performed for Pearson Plumbing and Heating.

If I become employed, inconsideration of my employment, I understand that I must comply with the rules, regulations, policies and procedures of the company. I am aware and understand the physical requirements of the job and certify that I can and will perform these requirements in a safe manner, with or without accommodation.

In accordance with the Immigration and Control Act of 1986, Pearson Plumbing and Heating will only hire United States citizens and aliens lawfully authorized to work in the United States. I understand that I will be required to complete the designated employment eligibility verification I-9 Form as a condition of employment.

I understand that I may be required to undergo drug testing and/or background check and that my employment is contingent upon these results. I will be advised if this is required and complete the necessary authorizations. I understand that I am not obligated to disclose sealed or expunged records of conviction or arrest, nor may Stenstrom Companies ask me if I have had records sealed or expunged.

I understand and agree that if I am employed as a result of this application, my employment will be at-will, which I understand means that I will not be employed for any definite period of time and that my employment may be terminated at any time.

Signature: _____	Date: _____
Equal Opportunity Employer	

EEO/Veterans Applicant Data Form

Stenstrom Companies, Ltd. is committed to providing equal opportunity in all employment-related activities without regard to race, color, religion, sex, sexual orientation, national origin, age, disability or veteran status. Reasonable accommodation, based on disability or religious observances will be considered when appropriate. Stenstrom recognizes its affirmative action responsibilities with respect to women, minorities, individuals with disabilities and eligible veterans. Stenstrom is required to collect and report the following information to Federal and State agencies. **Responses to this form are considered voluntary and the information you provide will be kept confidential and separate from your application for employment. Your cooperation is appreciated.**

General Information	Name: _____ <div style="display: flex; justify-content: space-around; width: 100%;"> Last First MI </div> Gender: _____ Male _____ Female Social Security #: _____ - _____ - _____ Position Applying For: _____ Referral Source: _____
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Disability	I choose to be identified as an individual with a disability because I have a record of, or am regarded as having a physical or mental impairment that substantially limits one or more of my major life activities. <i>This information will not be shared with any other sources and will only be used for data collection purposes.</i>
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Race/Ethnic Classification	White A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
	Black A person having origins in any of the black racial groups of Africa.
	Hispanic A person having origins of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin.
	Asian or Pacific Islander A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent of the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
	American Indian or Alaskan Native A person having origins in any of the original peoples of North America.

Veterans/Reservist Status	<i>Check all statements which apply to your current status.</i>
	Special Disabled Veteran I have a disability that entitles me to Veterans' Administration or disability compensation rated at 30% or more; or was discharged or released from active military duty because of a disability incurred or aggravated in the line of duty.
	Vietnam Era Veteran I served more than 180 days on active duty with one of the United States Armed Forces in the Republic of Vietnam between August 5, 1963 through May 7, 1975 and was discharged or released from active duty because of a service-connected disability.
	Other Protected Veteran I served in the military, ground, naval or air service of the United States on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.
	Newly Separated Veteran I served on active duty in the U.S. military, ground, naval or air service and was discharged or released from active duty within the past 12 months.
	Active Reservist
	Inactive Reservist
None of the above	

Signature

Date